



RACQUETBALL CANADA CODE OF CONDUCT

1. Racquetball Canada is committed to providing an environment in which all individuals are treated with respect. Further, Racquetball Canada supports equal opportunity and prohibits discriminatory practices.
2. Members of Racquetball Canada and participants in Racquetball Canada programs and activities are expected to conduct themselves at all times in a manner consistent with the policies of Racquetball Canada. Conduct that violates these policies may be subject to sanctions.
3. All members have a responsibility to maintain and enhance the dignity and self esteem of members and participants of Racquetball Canada by:
 - a. Demonstrating respect to individuals regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
 - b. Avoid comments that would publically slander, degrade or threaten another individual(s). This will include those comments that are available in a public electronic format.
 - c. Consistently demonstrating the spirit of sportsmanship, sports leadership and ethical conduct and practices.
 - d. Ensuring that the rules of the sport and the spirit of such rules are adhered to.
4. In addition underage participants must abstain from the use of alcohol while participating at Racquetball Canada events, with the legal age of the Province that the event is occurring setting the criteria for the legal drinking age for participants.
5. All members must abstain from non-medical use of drugs or the use of performance enhancing drugs or methods.
6. Members must refrain from any behaviour that constitutes harassment, where harassment is defined as a comment or conduct, directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious. (The Harassment policy is contained in the Policy and Procedure manual on the Racquetball Canada website www.racquetball.ca)
7. All members must comply at all times with the Constitution, Bylaws, Policies, Rules and Regulations of Racquetball Canada as adopted and amended from time to time including complying with any contracts or agreements executed with Racquetball Canada.
8. The following disciplinary sanctions can and may be applied singly or in combination:
 - a. Verbal reprimand.
 - b. Written reprimand.
 - c. Verbal apology.
 - d. Hand written apology.
 - e. Team service or other voluntary contribution to Province or Racquetball Canada.
 - f. Suspension from current competition.
 - g. Suspension from certain Racquetball Canada events which may include suspension from the current competition or from future team competitions.
 - h. Withholding prize money.
 - i. Payment of the cost of repairs for property damage caused by the participant as determined by the Code of Conduct Panel.
 - j. Suspension of Racquetball Canada activities i.e. competing, coaching, or officiating for a designated period of time.
 - k. Suspension of Racquetball Canada or Sport Canada funding.

- l. Suspension from all Racquetball Canada activities for a designated period of time.
- m. Expulsion from Racquetball Canada.
- n. Other sanctions as may be considered appropriate for the offence.

Any alleged violation of the Code of Conduct will follow the process contained in the Racquetball Canada Investigation Protocol document which is on the Racquetball Canada website)

Appeals of application of these disciplinary sanctions are pursuant to the Appeals process of Racquetball.

Signature:_____

Print Name:_____

Parent/Guardian:_____
(if the signatory above is a minor)

Print Name:_____

Dated: _____